

Position Description:

Tourism Feasibility & Business Development Advisor

Assignment number: PAU011367

Partner organisation name: Lake Tyers Aboriginal Trust (LTAT)

Partner organisation location: Lake Tyers / Nowa Nowa, Victoria

Key dates: Assignment commencement: Late August / early September
Assignment completion: To be confirmed (10-14 weeks from start date)

Time commitment: 10-14 weeks (flexible, part-time engagement)

Assignment mode/location: Hybrid

Most assignment work to be conducted online with a site visit to be arranged and funded by ABV as required.

Purpose of the Role:

Lake Tyers Aboriginal Trust is seeking a skilled volunteer to support the development of a community-led tourism model that creates sustainable economic opportunities while strengthening cultural identity and connection to Country. Responding to the decline of the local timber industry, LTAT has identified tourism as a priority sector with strong potential to generate income, employment, and positive cultural outcomes.

Working with LTAT, the advisor will undertake a feasibility assessment and develop a business plan for culturally appropriate tourism initiatives on Trust land. Opportunities to be explored may include cultural experiences, eco-tourism activities, accommodation options, and other tourism products that showcase the rich cultural heritage of the Gunaikurnai people.

LTAT represents a significant Aboriginal community with deep cultural connections to Gunaikurnai Country in East Gippsland, Victoria. The Trust has a strong vision for community-led economic development grounded in cultural knowledge, environmental stewardship, and long-term sustainability. This assignment will help identify viable tourism opportunities and provide a practical pathway for creating a resilient local economy that supports cultural preservation, employment, and economic independence.

Selection Criteria:

- Demonstrated experience in tourism feasibility and business planning
- Understanding of regional and nature-based tourism development
- Experience working with First Nations communities
- Strong financial modelling and strategic planning capability
- Ability to work collaboratively in community-led environments
- Knowledge of governance, compliance, and funding pathways

Prerequisites for undertaking volunteering assignments:

- To register with ABV (if not already registered):
 - ✓ At least 5 years relevant professional experience
 - ✓ You must be an Australian citizen or Australian permanent resident residing in Australia.
 - ✓ Willingness to complete Australian police check and Working With Children Check
 - ✓ Willingness to be interviewed and have references checked
- Once you have passed registration phase:
 - ✓ Willingness to interview for the role with ABV program staff
 - ✓ Acceptable Australian police check and Working with Children Check before commencement
 - ✓ Sign the ABV Letter of Agreement (Code of Conduct, etc)
 - ✓ Medical check (external and ABV), compliance with all travel, entry and in-country requirements (where required).
 - ✓ You are expected to abide by any COVID regulations of the destination country or the partner organisation with whom you may work. These regulations will be made known to you.

How to Apply:

Please refer to this page on the ABV website for role closing dates: [ABV Open Assignments](#)

Please submit your expression of Interest to volunteers@abv.org.au confirming the following:

- The Role name and Assignment Number
- Confirmation that you are a registered volunteer with ABV **or** are willing to go through ABV's screening process to become a registered volunteer.
- **If you are a Registered Volunteer** - send a short paragraph outlining your relevant experience against each selection criteria.
- **If you are not a Registered Volunteer** – send your CV with a short paragraph outlining your relevant experience against each selection criteria.
- If there are any special considerations, we would need to make for you.

What will happen next?

- ABV will review all applications as they are received.
- Shortlisted candidates will be sent a Terms of Reference (ToR) document (Assignment Description).
- Candidates will be advised whether they are shortlisted for interview.

ABV is an equal opportunity employer and Aboriginal & Torres Strait Islander peoples, people from culturally & linguistically diverse (CALD) backgrounds are encouraged to apply for this position.