

Position Description:

Business Feasibility Study – Native Plant Nursery and Bush Foods Enterprise

Assignment number: PAU011369

Partner organisation name: Lake Tyers Aboriginal Trust (LTAT)

Partner organisation location: Lake Tyers, East Gippsland Victoria

Key dates: August – October 2026
Timeframe is flexible based on volunteer availability

Time commitment: Approx. 8 hours per week over 3 months.

Assignment mode/location: Hybrid

Most assignment work to be conducted online with a site visit to be arranged and funded by ABV as required.

Purpose of the Role:

Support the Lake Tyers Aboriginal Trust to determine the commercial viability of a culturally aligned Native Plant Nursery and Bush Foods Enterprise that will strengthen environmental restoration, cultural knowledge sharing, and sustainable economic development. The volunteer will undertake a feasibility study and develop a practical business case to assess market opportunities, operational requirements, financial viability, and pathways to implementation. Working closely with the Trust, the volunteer will help identify opportunities to grow the enterprise across native plants, bush foods, bush medicines, native herbs, cut flowers, and rehabilitation and landscaping plant supply, while supporting the Trust's vision of creating employment, building community capability, promoting traditional knowledge, and contributing to long-term community self-determination.

Selection Criteria:

If you're excited about supporting sustainable economic development, environmental stewardship, and First Nations-led community outcomes, we encourage you to apply—even if you don't meet every selection criterion.

Demonstrated experience in:

Agribusiness, horticulture, or nursery operations (desirable)
Bush foods or native plant markets (desirable)
Commercial feasibility and business case development

Strong skills in:

Market research and analysis
Financial modelling
Strategic planning

Understanding of, or willingness to work within:

First Nations community contexts
Cultural knowledge systems and environmental stewardship
Small remote, rural communities

Prerequisites for undertaking volunteering assignments:

- To register with ABV (if not already registered):
 - ✓ At least 5 years relevant professional experience
 - ✓ You must be an Australian citizen or Australian permanent resident residing in Australia.
 - ✓ Willingness to complete Australian police check and Working With Children Check
 - ✓ Willingness to be interviewed and have references checked
- Once you have passed registration phase:
 - ✓ Willingness to interview for the role with ABV program staff
 - ✓ Acceptable Australian police check and Working with Children Check before commencement
 - ✓ Sign the ABV Letter of Agreement (Code of Conduct, etc)
 - ✓ Medical check (external and ABV), compliance with all travel, entry and in-country requirements (where required).
 - ✓ You are expected to abide by any COVID regulations of the destination country or the partner organisation with whom you may work. These regulations will be made known to you.

How to Apply:

Please refer to this page on the ABV website for role closing dates: [ABV Open Assignments](#)

Please submit your expression of Interest to volunteers@abv.org.au confirming the following:

- The Role name and Assignment Number
- Confirmation that you are a registered volunteer with ABV **or** are willing to go through ABV's screening process to become a registered volunteer.
- **If you are a Registered Volunteer** - send a short paragraph outlining your relevant experience against each selection criteria.
- **If you are not a Registered Volunteer** – send your CV with a short paragraph outlining your relevant experience against each selection criteria.
- If there are any special considerations, we would need to make for you.

What will happen next?

- ABV will review all applications as they are received.
- Shortlisted candidates will be sent a Terms of Reference (ToR) document (Assignment Description).
- Candidates will be advised whether they are shortlisted for interview.

ABV is an equal opportunity employer and Aboriginal & Torres Strait Islander peoples, people from culturally & linguistically diverse (CALD) backgrounds are encouraged to apply for this position.